

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2021**

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Finance, Philippine Deposit Insurance Corporation

Total Budget/GAA of Organization: 3,610,135,209.00

Actual GAD Expenditure	242,995,620.78	Original Budget	839,711,728.75
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% Utilization of Budget	28.94
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Actual GAA Expenditure	242,995,620.78	Original GAA Allocation	839,711,728.75
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% Utilization of Original	28.94
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% of GAD Expenditure: 6.73%

Thank you for submitting your FY 2021 GAD Accomplishment Report (GAD AR). Please find below our comments for its enhancement as follows:

GENERAL COMMENTS

Philippine Commission on
Women

April 20, 2022

a) Kindly provide remarks on GAD PAPs that were not implemented.

b) Please adopt our validated scores in your Rows 25-26 under Attributed Program.

Please note that this is already the first-pass review. Kindly incorporate the requested changes in the GAD AR and send the enhanced document to PCW which will be the basis for determining our final observations and remarks for the second and final pass review.

Kindly return the enhanced document on or before May 19, 2022. Thank you.

You may contact your reviewer, Jan David Salvador, for clarifications and technical assistance in revising your document at jdssalvador@pcw.gov.ph.

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Final Observations and Remarks:

Thank you for submitting your FY 2021 Gender and Development (GAD) Accomplishment Report [AR].

The Philippine Commission on Women (PCW) notes the implementation of your GAD programs, projects and activities, and other GAD-related accomplishments for the period. We appreciate the efforts of PDIC in responding to the gender issues of its clientele and/or in addressing its commitments under national and international mandates on GAD.

As final instructions, please print this GAD AR together with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2021 GAD AR to pdpmc.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph.

In downloading your 2021 GAD AR, kindly follow these steps:

- a. Click the "My GAD Profiles" menu;
- b. Select "List of GAD Plans and GAD ARs";
- c. Click the View icon under the Actions column;
- d. Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW's comments, remarks, or observations; and
- e. Finally, click the PDF icon to generate the report.

Again, thank you.

May 19, 2022

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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CLIENT-FOCUSED ACTIVITIES

1	Republic Act No. 9710 "Magna Carta of Women", IRR Rule V. Rights and Empowerment of Marginalized Sectors, Section 29. Right to Information - All government agencies, instrumentalities and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality	Limited institutional mechanisms in promoting awareness on PDIC's GAD efforts for external clients	Broad-based and multi-level support for GAD especially among external clients of PDIC	Implementation of GAD Plan	Continue maintenance/ updating of the GAD Corner (Intranet and Website) considering comments/ recommendations from viewers	GAD Corner in PDIC's official website with user interface to facilitate feedback from viewers/visitors of the page - GAD Corner in PDIC's official website with user interface to facilitate feedback from viewers/visitors of the page	Continuous updating of the GAD Corner through timely posting of new issuances, reports and other GAD-related documents.	COB 24,000.00	0.00	No expenses incurred for the continuous updating of the GAD Corner. Uploading of relevant issuances, updated reports and other GAD-related documents were done in coordination with the PDIC Systems Development Department.
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ORGANIZATION-FOCUSED ACTIVITIES

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
2	Republic Act No. 9710 or the Magna Carta of Women IRR Rule VI Institutional Mechanisms, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the MCW - Notwithstanding the review of gender mainstreaming, all government agencies, offices, bureaus, instrumentalities, SUCs, GOCCs, and LGUs shall pursue the adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures; Republic Act No. 7192 "Women in Development and Nation Building Act" Sec. 2 Declaration of Policy, Paragraph 3 - All government departments and agencies shall review and revise all their regulations, circulars, issuances and procedures to remove gender bias therein.	Gender mainstreaming not yet institutionalized in PDIC	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities and projects	Implementation of GAD Plan	Implement GAD policy through review/revision of at least two (2) Standard Operating Guidelines and Instructions (SOGIs) identified as priority for the year	GAD policy implemented across organization and PDIC PAPs - GAD policy implemented across organization and PDIC PAPs	PCEO-approval of the Guidelines on the Institutionalization of GAD Mainstreaming in PDIC on July 2, 2021. Issuance of Office Circular No. 2021-111 for information dissemination. Revised Standard Operating Guidelines and Instructions (SOGI) on Business Continuity to include gender perspective as factor in business continuity preparation was endorsed to OP in December 2021 (c/o Policy and Systems Department). Ongoing review of SOGI on Strategic Planning, to include GAD in the planning activity and align it with the revised SOGI on Corporate Operating Budget (COB) wherein the guidelines/ instructions on GAD attribution using the Harmonized GAD Guidelines (HGDG) have been incorporated. (c/o Policy and Systems Department)	COB 20,000.00	0.00	No expenses incurred. Consultation meetings were held online.

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3	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.1.c - At least five percent (5%) of the total agency or LGU budget appropriations shall correspond to activities supporting GAD Plans and Programs.	Mainstreaming gender concerns in PAPs is often overlooked in the development, implementation, monitoring and evaluation due to lack of capacity of GAD implementers to use the HGDG tool	Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment	Implementation of GAD Plan	Conduct of training/workshop on use of HGDG in GAD Planning and Budgeting among officers and staff	At least 15% of total agency budget attributed to GAD budget - At least 15% of total agency budget attributed to GAD budget	Conducted online training / workshop on Harmonized GAD Guidelines (HGDG) on July 27-30, 2021. Seventeen (17) participants (12F/5M) were capacitated in gender analysis and GAD budget attribution using the HGDG Box 7. Five (5) programs were attributed to the 2022 GAD Plan and Budget resulting to 15.71% GAD Budget allocation.	COB 60,000.00	32,000.00	
4	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.C - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	Limited institutional mechanisms for promoting awareness on PDIC s GAD efforts for internal clients	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities, and projects Gender-responsive women and men of PDIC	Implementation of GAD Plan	Analysis of results of baseline survey	Results of baseline survey analyzed - GAD-related training needs identified	Report on the Results of GAD Awareness and Capacity Assessment Survey was noted by the PCEO on July 14, 2021. Identified GAD-related training needs will be used as inputs in the development of GAD Training Plan for all the women and men employees of PDIC.	COB 24,000.00	0.00	No expenses incurred. Online Survey Form using the MS Teams/MS Office 365 Forms was created by the GFPS Secretariat. Survey was administered online.

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5	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, regularly updated to serve as inputs or bases for planning, programming and policy formulation	Lack of capacity training / limited awareness on the collection and analysis of SDD	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated /gender data Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment Gender-responsive plans, programs and policies	Implementation of GAD Plan	Conduct of comprehensive gender analysis to identify gender issues in the Corporation	Gender issues/ concerns identified - Gender issues/ concerns identified	To capacitate PDIC employees involved in the collection of SDD to analyze the data, training/workshop on Basic Gender Statistics for Beginners was conducted on August 16-20, 2021. 30 participants (21F/9M) were provided with central concepts used to build agency capacity for generating gender statistics. They were also provided with understanding of the complexity of gender relations in the context of social relations, and how this constrains or provide opportunities for addressing gender inequality and the indicators needed in determining women's inclusion in financial services in the production of gender statistics.	COB 12,000.00 COB 0.00	0.00 60,000.00	There is a need to capacitate first the employees involved in SDD collection / generation on analysis of data gathered, thus, training/workshop on Basic Gender Statistics for Beginners was conducted.

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7	Republic Act No. 9710 "Magna Carta of Women" Rule VI Institutional Mechanisms Sec. 37.C Creation and/or Strengthening of the GAD Focal Points - all government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFPS or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	There is a need to ensure the gender-responsiveness of the agency's policies, strategies, programs, activities and projects	Strengthened capacity of the GFPS to ensure sustainability of gender mainstreaming initiatives in the Corporation	Implementation of GAD Plan	Conduct of regular GFPS meetings	1 meeting per quarter to identify/ address gender issues/concerns - 1 meeting per quarter to identify/ address gender issues/concerns	A. The GFPS Members met on June 24, 2021 to discuss among others the (1) updates on 2020 GAD Accomplishments, (2) status of 2021 GPB submission, (3) GAD Baseline Survey Results, and (4) the upcoming webinars. B. The GFPS Members met on September 7, 2021 to discuss among others, the (1) provisions of the PCW MC on 2022 GAD Budget Call, (2) finalization of Office Circular on Submission of HGDG Checklists and MOVs in relation to 2022 GPB attribution and (3) proposed timeline for the preparation of PDIC's 2022 GPB.	COB 90,000.00	0.00	No expenses incurred. GFPS meetings were held online via the MS Teams application.

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8	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Strengthened capacity of PDIC employees to plan and implement PAPs that promote and support gender equality and women empowerment	Implementation of GAD Plan	Participation in DOF Cluster's and other agencies' GAD Planning and Budgeting Workshops and other GAD-related initiatives	Technical staff participated in DOF Cluster's and other agencies' planning and budgeting workshop/s - Technical staff participated in DOF Cluster's and other agencies' planning and budgeting workshop/s	Two (2) female members of the GPFS Secretariat attended the DOF Sectoral meeting on November 22, 2021 wherein the following were discussed: 1. Introduction to Leadership 2. Updates on agencies' GAD Agenda and GAD PAPs 3. Convergence projects for 2022	COB 37,500.00	0.00	No expenses incurred Online meeting sponsored by DOF.

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11	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	Implementation of GAD Plan	Hanging of advocacy streamer/poster	2 advocacy streamers displayed - 2 advocacy streamers displayed	Two (2) Advocacy Streamers were displayed at the Ground Floor Lobby and 3rd Floor Public Assistance Center area during the National Women's Month Celebration. E-banners were also posted on the PDIC Website, Intranet and Official Facebook Page.	COB 2,500.00	2,400.00	

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12	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	Implementation of GAD Plan	Participation in the DOF/PCW-coordinated activities	No. of employees who participated in DOF/PCW-coordinated activities - No. of employees who participated in DOF/PCW-coordinated activities	Participated in the following National Women's Month Activities sponsored by the Department of Finance (DOF): 1. Webinar on Financial Literacy - March 12, 2021 participated by 3 employees (2F/1M) 2. Online Women Inspiring Women Forum - March 23, 2021 participated by 5 female employees 3. Webinar on Gynecological Health - March 30, 2021 participated by 1 female employee (this webinar was for DOF employees. However, DOF extended the invitation to the GFPS members of the Finance Sector)	COB 25,000.00	0.00	No expenses incurred activities were held online sponsored by the Department of Finance (DOF).
13	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	Implementation of GAD Plan	Launching activity for the National Women's Month and conduct of NWM-themed fun games/quiz bee contests during the flag raising ceremonies for the whole month of March	1 launching activity and 4 NWM-themed fun games /quiz bee contests - Number of women and men employees who attended the activities Advocacy shirts and tokens distributed	National Women's Month Activities were launched via email blast to all PDIC employees. To spread awareness on the cause of National Women's Month Celebration, the PDIC GFPS distributed advocacy shirts and tokens (notebook and alcohol spray bottle) to all PDIC Officers and Staff, including casual, contractual and outsourced personnel.	COB 475,000.00	270,185.40	

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14	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	Implementation of GAD Plan	Conduct of learning sessions on subject that are attuned/aligned to the theme of Women's Month Celebration or promote women empowerment	2 learning sessions conducted - Number of women and men employees who attended the learning sessions	Conducted 2 batches of online learning session on Intersectionality, Gender and Social Justice on March 24, 2021. Batch 1 - 26 employees (20F/6M) participated. Batch 2 - 24 employees (15F/9M) participated. Participants were oriented on intersectionality of gender inequality and why it matters to know.	COB 64,000.00	6,000.00	The expenses only cover payment of honorarium for the Resource Person.
15	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	Implementation of GAD Plan	Conduct of NWM Corporate-wide contest (e.g., poem writing, slogan making, poster making, etc.)	1 NWM contest conducted - 1 NWM contest conducted	Conducted Corporate-Wide Advocacy Slicker Making Contest with the theme "Gender Matters in the Wake of the Pandemic" 1. Launched on February 26, 2021 via email to all employees 2. Winners were announced on April 16, 2021 via email to all employees: a. English Category - 3 Winners (1F/2M) b. Filipino Category - 2 Winners (2M)	COB 50,000.00	23,776.79	

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16	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	Implementation of GAD Plan	Partnership with one (1) to two (2) agencies in the conduct of financial literacy seminars/ orientation	No. of financial literacy seminar/s conducted in partnership with 1 or 2 agencies - No. of men and women who participated in the seminar	Conducted an online seminar on financial literacy entitled "Financial Literacy in Uncertain Times" in partnership with the Government Service Insurance System (GSIS) on March 26, 2021. The following topics were discussed: 1. Be A Wise Saver (PDIC) 2. Retirement Planning Priorities (GSIS) 3. GSIS Loan Programs including Ginhawa for All Campaign 728 employees (554 F/174 M) from the Department of Finance and its attached agencies participated in the program. Copy of the video recording was uploaded in the PDIC MS Teams for the benefit of PDIC employees who were not able to join the live session.	COB 142,000.00	0.00	No expenses incurred. Financial Literacy learning session/seminar was conducted online via the GSIS' Zoom Account. Resource Speakers were Internal Resource Speakers of PDIC and GSIS.
17	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence	Implementation of GAD Plan	Hanging of advocacy streamer/poster	2 advocacy streamers displayed - 2 advocacy streamers displayed	Two (2) Advocacy Streamers were displayed at the Ground Floor Lobby and 3rd Floor Public Assistance Center area during the Observance of the 18-Day CEVAW. E-banners were also posted on the PDIC Website, Intranet and Facebook Page.	COB 2,500.00	2,000.00	

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18	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence	Implementation of GAD Plan	Launching activity for the 18-Day Campaign to End Violence Against Women (CEVAW) and conduct of learning sessions on different forms of VAW	18-Day CEVAW launched during the flag raising ceremony Number of learning sessions conducted - Number of women and men employees who participated Advocacy shirts and tokens distributed	18-Day CEVAW activities were launched via email blast. Office Circular No. 2021-194 on PDIC's 18-Day CEVAW activities was issued on November 23, 2021 for information dissemination.	700,000.00	0.00	No expenses incurred. Launching was done via email and issuance of an Office Circular. Procurement of advocacy shirts and tokens were cancelled due to procurement issues (e.g., failure of the winning bidder to provide sample for the tumbler and the other supplier to improve the quality of printing of CEVAW and PDIC Logos on the advocacy shirt)
19	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence	Implementation of GAD Plan	Conduct of Seminar promoting protection and defense of women against gender-based violence:	1 seminar / Orientation on Sexual Harassment, Violence Against Women and Anti-Bastos Law conducted - Number of women and men employees who participated	A. Conducted 1 batch of online learning session/webinar on RA 11313 or the Safe Spaces Act (SSA) with focus on gender-based sexual harassment in the workplace on November 26, 2021 / 1:30 - 4:30 pm. Thirty-one (31) employees (20F/11M) were oriented on the salient provisions of the SSA. B. Conducted 1 batch of online learning session/webinar on RA 9262 or the Anti Violence Against Women and their Children (Anti-VAWC) Act on December 10, 2021 / 1:30 - 4:30 pm. Thirty-two (32) employees (20F/12M) were made aware of the salient provisions of the Anti-VAWC Act.	COB 60,000.00 COB 0.00	9,000.00 6,000.00	

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
20	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence	Implementation of GAD Plan	Participation in the DOF/PCW-coordinated activities	No. of employees who participated in DOF/PCW-coordinated activities - No. of employees who participated in DOF/PCW-coordinated activities	Four (4) employees (4F) participated in the DOF-sponsored online film screening of "Verdict" on December 10, 2021. The film depicts the grueling journey of a wife's legal battle against her abusive husband.	COB 25,000.00	0.00	No expenses incurred. Online film showing was sponsored by DOF.
21	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence	Implementation of GAD Plan	Printing and Distribution of PCW-developed IEC materials on VAW-related laws	VAW-related laws IEC materials distributed - VAW-related laws IEC materials distributed	IEC on Safe Spaces Act developed by PCW (with co-branding) was adopted and printed for distribution to all PDIC employees and clients at the Public Assistance Center (PAC). The brochure features the salient provisions of Republic Act 11313 or the Safe Spaces Act. It also provides information on where victims of gender-based sexual harassment can seek assistance.	COB 40,000.00	25,000.00	

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
22	Republic Act No. 9710 "Magna Carta of Women" Chapter IV Sec. 13 - Gender-sensitive language shall be used at all times	There is a need to ensure the gender-responsiveness of the agency's official documents, communication materials and issuances as well as the women and men employees of PDIC	Gender responsive women and men of PDIC	Implementation of GAD Plan	Conduct of Seminar on Gender Fair Language	1 seminar on GFL conducted - Number of women and men employees who attended the seminar	Not conducted.	COB 60,000.00	0.00	The conduct of seminar on Gender Fair Language was replaced by another batch of seminar on Gender Analysis, which was conducted on July 13-16, 2021 (please see row 9 on conduct of seminar on GA). The conduct of GA seminar/workshop for another batch was given priority to capacitate technical staff on use of gender analysis tools to identify gender issues/concerns. Gender analysis is essential in the assessment of programs for GAD attribution using the HGDG tool. Two (2) PDIC programs (Bank Examination and PMT Approach to Bank Takeover and CSO) utilized the Gender Equality and Women Empowerment Framework (GEWEF) by Sarah Longwe and used it as MOV/supporting document for their attribution to the 2022 GPB. GEWEF is a GA tool with five progressive levels of equality, arranged in hierarchical order, with each higher level denoting a higher level of empowerment.

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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COMMENTS:

Column [Apr 18 2022 3:39:59 PM]: Kindly provide remarks on why the activity was not done.

12: Jan
David S.
Salvador

ATTRIBUTED PROGRAM

23	Health and Wellness Programs	COB 31,680.00	570,965.09
24	Learning and Development Programs	COB 4,020,024.75	1,424,299.69
25	PDIC Public Awareness Campaign	COB 20,653,080.00	10,373,951.23

COMMENTS:

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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Column 9: Jan David S. Salvador

[Apr 18 2022 3:36:52 PM]:

After reviewing and validating your accomplished HGDG, please adopt these correct results:
The total score should be 7.5 or 37.5% attributable to the GAD budget.
Amount attributed to GAD Php 7,744,905.00

Kindly adopt the following scores and revised your accomplished HGDG checklist:

Thank you for assessing the project using the HGDG. Some elements which the project may sustain and/or enhance to improve the overall gender responsiveness of the project

Items:

BOX 16:

4.1 - 4.3 - Score = 0

No MOVs to support the score

Possible MOVs =

-Program/project documents, reports, and publications that include GAD contents or messages

-Program/project criteria and instructions for subprojects

-Program/project accomplishment reports highlighting the effectiveness of GAD strategies

BOX 17:

1.1 - Score 0

There should be a project monitoring system that includes indicators that measure gender differences in outputs, results, and outcomes (Requirement for gender-sensitive outputs and outcomes and Use of GAD or gender equality indicators in monitoring activities, inputs, outputs, and results).

Possible MOVs: Logical Framework (log frame), Performance Measurement Framework (PMF), Results Framework (RF) that include performance indicators and targets that measure gender differences in outputs, results, and outcomes

3.2 - Score = 0

Possible MOVs

Documented interviews of relevant agency officials and GAD focal persons re project effect on their capacity to implement gender-sensitive projects, Other MOVs/evidence of enhanced capacity

4.0 - Score = 0

Possible MOVs

Documentation/reports on the interviews of project managers and staff, including GAD focal persons and consultants.

Examples:

Monitoring reports, Documentation of FGDs project manager/implementers

BOX 16 SCORE 4.5

BOX 17 SCORE 3

TOTAL SCORE 7.5

26

Project Management
Team Approach to Bank
Takeover and Claims
Settlement Operations

COB 230,102,042.58
812,961,444.00

COMMENTS:

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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Column 9: Jan David S. Salvador [Apr 12 2022 5:18:04 PM]: After reviewing and validating your accomplished HGDG, please adopt these correct results:
The total score should be 9.51 or 47.55% attributable to the GAD budget.
Amount attributed to GAD = Php 386,563,166.62

—
Kindly adopt the following scores and revised your accomplished HGDG checklist:

Thank you for assessing the project using the HGDG. Some elements which the project may sustain and/or enhance to improve the overall gender responsiveness of the project

Items:

BOX 16 - Agree with the assessment

BOX 17:

1.0 - Score = 0

There should be a project monitoring system that includes indicators that measure gender differences in outputs, results, and outcomes (Requirement for gender-sensitive outputs and outcomes and Use of GAD or gender equality indicators in monitoring activities, inputs, outputs, and results).

Possible MOVs: Logical Framework (log frame), Performance Measurement Framework (PMF), Results Framework (RF) that include performance indicators and targets that measure gender differences in outputs, results, and outcomes

1.1 - No documents that mention gender-sensitive outputs and outcomes in the document.

1.2 - No GAD or Gender Equality Indicators

2.0 - Score = 0.75

3.0 - Score = 2

4.0 - Score = 0

5.0 - Score = 0.5

5.2 - No gender impacts were included in the assessment.

BOX 16 SCORE = 3.25

BOX 17 SCORE = 6.26

TOTAL SCORE = 9.51

SUB-TOTAL 839,711,728.75 242,995,620.78 Locally Funded Project
TOTAL 839,711,728.75 242,995,620.78

Prepared By:



EUGENE V. BORLONGAN

OIC-Human Resource Group / Chairperson-GFPS TWG

Approved By:



ROBERTO B. TAN

Head of Agency



Date